

WHARTON MANAGEMENT 8910/ F-1 CURRICULAR PRACTICAL TRAINING (CPT) OVERVIEW



MGMT 8910: Leadership in the 21st Century



Leadership in the 21st Century

LEADERSHIP IN THE 21ST CENTURY

In an increasingly connected and fast-moving workplace, leaders can no longer succeed simply by exerting authority and telling others what to do. Today's successful leaders lead by creating positive and productive organizational cultures, where teamwork and collaboration are valued as much or more than individual performance. This course was designed to teach you how to create a workplace where your employees thrive so you can set high goals for your organization and meet them. You'll learn how to identify givers, takers, and matchers within your organization, how to recognize and retain your most talented employees, how to build effective and collaborative teams, and how to create an organizational culture that will be successful in the new world of work. Featuring the world's most acclaimed professors and their cutting edge research on the qualities and behaviors of both successful and unsuccessful work environments , Leadership for the 21st Century will inspire you and your employees to make change for the better, and will give you the tools you need to develop a positive strategy for leading your firm into the future.

FACULTY



Nancy Rothbard,
David Pottruck Professor of Management and Chair, Management Department



Adam Grant,
Class of 1965 Wharton Professor of Management and
Professor of Psychology



Katherine Klein,
Edward H. Bowman Professor of Management



Sigal Barsade,
Joseph Frank Bernstein Professor, Professor of
Management

MGMT 8910 COURSE SUMMARY

- **.25 credit unit course**
- **Pass/fail only**
- **Delivered via Canvas**
- **Time commitment: 1-2 hours per module (4 modules)**
- **Self-Paced**
- **All modules and assessments must be completed by the day before the fall semester begins. No extensions will be granted.**

MGMT 8910 DEADLINES/REQUIREMENTS

Students must complete all course requirements by the day before the fall semester begins.

- **There will be no extensions or exceptions to this deadline.**
- **If the deadline is not met, students will fail the course.**
 - Failure precludes MBA students from graduation with honors, Palmer Scholar consideration, participation in international exchange programs.
 - An F grade will be factored into your Wharton GPA.
- **Failure to pass MGMT 8910 will negatively affect students' eligibility for Optional Practical Training (OPT).**

MGMT 8910 COURSE REGISTRATION

After viewing this video, MBA students will be registered within 3 business days; the course will show under the summer term on your transcript on Path@Penn (previously PennInTouch).

If this course causes a student to exceed the 21 cu limit by .25 cu, they will receive a stipend to cover the additional expense.

COURSE REGISTRATION ≠ WORK AUTHORIZATION

Once you have been registered for MGMT 8910, you will still need to request approval for CPT authorization through ISSS.

ELIGIBILITY FOR F-1 CPT

- **You must meet one of the following criteria:**
 - Employment is required of all degree candidates in program
 - Employment is an integral component of the established academic curriculum -- you will receive academic credit for your work
- **Wharton Summer CPT requirement entails registration in MGMT8910:900 during the summer session**
 - **MBA students: After completing the first year**
- **CPT employment authorization is job-specific**
 - **You must have secured a job before CPT can be authorized by ISSS**
 - ******Students are not eligible for CPT after completion of their academic program******

STEP 1: REGISTER FOR MGMT 8910

The MBA Program Office will register you for MGMT 8910 within 3 business days after you view this video.

You can confirm that you have been registered for MGMT 8910 by viewing your transcript on Path@Penn (previously PennInTouch).

Once MGMT 8910 has been added to your transcript for the summer term, you may continue with the work authorization process.

STEP 2: EMPLOYER INFORMATION

- **Procure job offer letter on company letterhead.**
 - **This letter should include:**
 - **Company name**
 - **Full address of worksite**
 - **Job title**
 - **Dates of employment**
 - **Job duties**
 - **Number of work hours per week**

STEP 3 : SUBMIT CPT REQUEST TO ISSS

- Complete the CPT e-form in [iPenn](#).
 - MBA students – please list your cohort academic advisor.
- An e-mail is automatically sent to the Wharton advising/program office indicated on the e-form.
 - They will approve the request based on your academic eligibility and enrollment in MGMT 8910.
- The request is then assigned to your ISSS advisor.
 - Processing time at ISSS: 3-5 business days (may increase during peak season)
- ISSS will issue a new I-20 with your CPT authorization on page 2
 - Includes: Dates of employment, name and address of employer
 - An email will be sent when the CPT I-20 is ready for pick up at ISSS or it will be emailed directly to you.

EMPLOYMENT DATES

IMPORTANT

To maintain your legal F-1 status, You may not begin your employment including orientation and training until the start date authorized on the CPT I-20.

Remember:

- 1. Obtain the CPT I-20 before you begin working.**
- 2. Requested dates cannot be in the past.**
- 3. Only work during the dates authorized. Your end date cannot go beyond the day before the fall semester begins.**

FINAL NOTES:

FOR ANY CHANGES TO YOUR APPROVED CPT: CONTACT YOUR ISSS ADVISOR IN ADVANCE OF ANY CHANGE TO OBTAIN ISSS AUTHORIZATION AND A NEW CPT I-20.

ADDRESS UPDATE: REMEMBER TO UPDATE PENN INTOUCH WITH ANY CHANGE IN ADDRESS WITHIN 10 DAYS OF MOVING

SOCIAL SECURITY CARD: WITH YOUR CPT I-20, YOU MAY APPLY FOR A SOCIAL SECURITY NUMBER UP TO 30 DAYS BEFORE THE LISTED START DATE.

QUESTIONS

- Immigration & Work Authorization Questions
 - Contact ISSS through advising hours at <http://global.upenn.edu/iss/advising> or log into [iPenn](#) for your ISSS Advisor's name and email.
- For Course and Registration questions:
 - MBA – mbaprogram@wharton.upenn.edu